

[wastenot wantnot]

RESCUING FOOD + HELPING PEOPLE

[2024 Annual Report]





A Note from the **Chairman**



Everyone directly involved with *Waste Not Want Not* knew that 2024 was going to be a year of change. There were two choices: we could be afraid of the change and stick our heads in the sand; OR we could embrace the change and look forward to the opportunities it can bring. I am pleased to report that the volunteers, the staff, and the board chose to embrace the change and set the organization on a new path while maintaining our focus on our mission, vision and values.

Our sustainability has been and always will be dependent on the caring and giving service of our volunteers. We are grateful that they did not lose faith in the process of finding and hiring a new Executive Director but continued to do what they do best --- make a difference in people's lives by rescuing food and distributing it to agencies that deliver food directly to those in need. Thank you to every volunteer who at times works through difficult conditions to protect and preserve the reputation and reliability of *Waste Not Want Not*.

It takes a village to make *Waste Not Want Not* sustainable. I want to thank all those who believe so greatly in what we are doing that they make financial and food related contributions to the cause. We would not be in a position to look to the future without our donors. I want to especially thank **Craig Phillips**, the owner and operator of the **Chick-fil-A** on Wells Road for his role in the extraordinary donation that positioned *Waste Not Want Not* to

make investments in staff and operations that set the course for future success.

Finding a successor Executive Director to Sandra Staudt-Killea was a challenging and time-consuming task. We are grateful for Sandra's passion and dedication to the organization that made 2024, and many years prior, a success. Sandra's work was essential to a successful transition process that resulted in the board hiring Kathleen Spears as our new Executive Director and preparing her to lead the organization into the future. Kathleen's energy, enthusiasm and dedication to the mission were on full display as we closed out the year with some important improvements that position the organization for a prosperous 2025.

The future of *Waste Not Want Not* is bright. Thank you to everyone that makes it possible for us to help fight hunger every day by rescuing food that would otherwise go to waste.

Sincerely,
Rick Hood

Rick Hood
Chairman



A Note from the **Executive Director**



Happy 35th Anniversary to *Waste Not Want Not*!! This year is set to be a year of celebration as we look to the future. Last year, we saw the retirement of our long-time executive director, Sandra Staudt-Killea. Sandra's dedication to *Waste Not Want Not* over the last 21 years is incredible and her love for the organization is immeasurable. With her retirement, it became

apparent that we would need to expand our team given the organization's strategic goals that I have been charged with achieving.

Those goals are:

- Increase visibility of our organization, our mission, and our impact across our 14-county service area
- Increase dollars raised to fund the expansion of our mission and impact as well as to
- Enhance and upgrade our facility "the castle" and technologies in order to make more comfortable working conditions for our most valued asset – our VOLUNTEERS

As a result, we hired a director of mission delivery – Kelly Gentry. Many of you have met Kelly and have instantly connected with her! You may have also met her husband Bryce and sons Owen and Braydon as they can often be seen helping out around the castle. Kelly will continue the castle operations once led by Sandra, and will engage with and support our food distribution partners across our service area. Kelly has big goals of streamlining processes so

that we can rescue more food and feed more people, particularly those in forgotten and hard to reach areas like our rural-dwelling neighbors and unhoused children and families living in cars and under bridges. We are also very fortunate to have Linda McKenzie continue on as our director of volunteer engagement. Many of you know of Linda's pure and kind heart and love for the mission. She keeps our volunteers engaged, connected, and organized among many other skills and talents she lends to the team. Linda has been instrumental in helping us plot out the steps necessary to achieve our goals.

Having Kelly and Linda on board frees up time for me to focus on increasing visibility, raising more money, and improving our facility and technology. This year, for the first time in the organization's 35-year history, we have a budget of nearly \$350,000! That is almost double prior year budgets. We have partnerships being built to help us install air conditioning, walk-in coolers, and freezers, and to beautify our grounds with the installation of an herb garden so our volunteers can harvest herbs to add to the shares of rescued food they distribute to our partners. **We have lofty goals, none of which can be achieved without the support of YOU...our friends, and we hope you will continue to support us as we celebrate 35 years of fighting hunger + poverty.**

Excitedly yours,

A handwritten signature in green ink that reads "Kathleen".

Kathleen N. Spears, PhD, MHA
President & Executive Director



Board of **Directors**

OFFICERS

Rick Hood

*Chairman
CSX Sr. Executive, Retired*

Kathleen N. Spears, PhD, MHA

*President & Executive Director
Waste Not Want Not, Inc.*

Tonya Barge, Esq.

*Secretary
Attorney at Large*

Joe Markley

*Treasurer
First Florida Credit Union*

MEMBERS

Tillery Durbin

VyStar Credit Union

Kyle Fresh

WJW Associates, LTD

Ken Plato

USMC Col., Retired

Alexandra Reinhardt

Baptist Medical Center Clay

EMERITUS

Peggy Bryant

Board Member Emerita

STAFF

Alise Dillow

Accounting Coordinator

Kelly Gentry

Director, Mission Delivery

Linda McKenzie, MSA

Director, Volunteer Engagement

Kathleen N. Spears, PhD, MHA

President & Executive Director



Our Community Partners

Our community partners include volunteers, food distribution partners, and food donors. Volunteers make our mission possible! In 2024 with the help of 318 volunteers, donating over 20,200 of hours of their time, we were able to rescue and distribute **1.7 million pounds of food**. Our food distribution partners - who span 14 counties across Northeast Florida - were able to get that 1.7 million pounds of food to people in need. Thanks to our community partners, we are able to reach people living in poverty and/ or facing food insecurity. Our collective impact meant that in 2024, over 225,000 hungry or food insecure people were fed. *Waste Not Want Not* saved our food distribution partners over \$2.4 million in food costs, saving them money that can be put back into executing their important mission.

OUR SERVICE AREA



Food Distribution Partners

CLAY COUNTY PARTNERS

Abundant Life
Advent Lutheran Church (*Tutoring*)
Black Creek Church of Middleburg
Calvary Assembly of God
Calvary Baptist Church Middleburg
Calvary Methodist Church
Clay Behavioral Health Center
Clay County Emergency Food Assistance Program
Clay County Homeless Outreach
The Father's Heart Ministries
First Black Creek Baptist Church
The Food Pantry and Clothes Closet of Orange Park
The Food Pantry of Green Cove Springs
Good Samaritan Church
Impact Clay
Journey Church
Kids First of Florida
Lake Area Ministries
Lake Asbury Junior High
Marketplace Ministries
McRae Elementary
Middletowne Apartments
MPWC (*Charles E. Bennet ES*)
Orange Cove Seventh Day Adventist Church
Orange Park High School
Orange Park Methodist Church
Praxeis Ministries, Inc.
Springs Church
St. Giles Presbyterian Church
St. Luke's Parish Outreach
WE Cherry Elementary

DUVAL & NASSAU COUNTY PARTNERS

Amazing Life Church
Arlington Community Services
Catholic Charities
Christ Resurrection Power Assembly
Community Health Outreach
Cornerstone Chosen Ministries
Daily Growth Outreach
Deliverance Christian Center
Don't Miss a Beat
Downtown Ecumenical Services Council
El-Beth-El
Evangel Temple Assembly of God
(*Samaritan House*)
God's Glory from Heaven Outreach
Household of Faith Church
The Hub 5 International Joseph's Pantry
Impact Outreach
Impacting Lives Christian Ministry
Jacksonville Southpoint Seventh Day
Adventist Church
Jewish Family and Community Services
Keys to the Kingdom
Lifepoint Christian Fellowship
Light of the World
Lord's House of Prayer
Mandarin Presbyterian Church
Messagiers Pour Christ
New Creation Evangelical Church
Northside Church of Christ
Rolling Hills Baptist Church
Saved 2 Serve

St. Andrew's Presbyterian Church
St. Matthew's Catholic Church
Synagogue Center
Tabernacle of Jesus-Christ
Three Grains of Rice Mission
Tiger Academy
Trinity Deliverance Christian Church
Trinity Lutheran Church
Truth in Love
TSI Cares Foundation
Westside Church of Christ
Worth Pursuing

ALACHUA, BRADFORD, COLUMBIA, FLAGLER, GILCHRIST, MARION, LEVY & UNION PARTNERS

The Children's Table

BAKER & BRADFORD COUNTY PARTNERS

Ministers' Association (*Baker*)
Bradford Food Pantry (*Bradford*)
Fellowship Baptist Church (*Bradford*)
Starke Seventh Day Adventist Church (*Bradford*)

ST. JOHN & PUTNAM COUNTY PARTNERS

Epic-Cure (*St. Johns & Putnam*)
Feed the Need of Putnam County (*Putnam*)
Just for Jesus (*Putnam*)
Pie in the Sky (*St. Johns*)
Putnam Pantry (*Putnam*)
St. Monica's Catholic Church (*Putnam*)

Food Distribution Partners

MISSIONS & SOUP KITCHENS

Argyle Church of Christ *(Duval)*
Calvary Baptist Church Middleburg *(Clay)*
City Rescue Mission *(Duval)*
First Baptist Missionary Church Oakleaf *(Duval)*
Interlachen Soup Kitchen *(Clay)*
River Christian Church
The Kitchen of Clay County *(Orange Park, Green Cove Springs, Middleburg & Keystone Heights)*
St. Catherine's at Sulzbacher *(Duval)*

SMALL GROUPS/AFTER-SCHOOL PROGRAMS

Advent Lutheran Tutoring
BASCA Men's Homes & BASCA Women's Homes
Boy Scouts of America Black Creek District
Celebration Church
Clay Behavioral
Club Challenge *(Clay)*
Orange Park Senior Center
Quigley House
Communita Cenacolo: Saint Vincent de Paul Farm, Mary Immaculate House *(St. Johns)*
Foundation of Freedom *(Duval)*
Hogar C.R.E.A. *(Duval)*
New Dawn Outreach *(Duval)*
Westside Club of AA *(Duval)*

MOBILE MEALS

Celebration Church *(Clay)*
Circle of Hope *(Clay/Duval)*
Compassionate Warriors *(Clay/Duval)*
Hippie Que *(Duval)*
Interlachen Soup Kitchen *(Clay)*
Love Cleans *(Duval)*
Mt. Zion AME Church *(Duval)*
Saved 2 Serve *(Duval)*
Worth Pursuing *(Duval/Clay)*

SPECIAL EVENTS/HOLIDAY MEALS

City Rescue Mission
Clay Behavioral
Cupbearers Ministry
Feast of Plenty OP Community Thanksgiving Dinner
Salvation Army - Empty Bowls
Saved 2 Serve
The Springs Church

HOLIDAY BASKETS

Don't Miss a Beat
Life Changing Ministries
Omega Psi Phi Fraternity, Inc. *(Clay County Chapter)*
Sisterly Act
The Springs Church
St. Giles' Presbyterian Church
St. Luke's Catholic Church Outreach
St. Matthew's Catholic Church
VFW Middleburg
Way of the Truth

HOLIDAY EVENTS

JP Hall Annual Christmas Party



Honor Roll of Donors



January 1, 2024 – December 31, 2024

Every effort has been made to ensure the accuracy of this list, if a name has been omitted in error or spelled incorrectly, please contact our executive director. This list includes only those who made a tax-deductible contribution. Individuals making purchases are not included in this list.

CIRCLE OF [HOPE] is our annual giving campaign that allows friends and supporters to contribute financially to the fight to end hunger + poverty in our community. Join the campaign at a level that feels right for you. To learn more, please contact our Executive Director at 904-687-6327.

CHAIRMAN'S CIRCLE | \$25,000+

Clay County Board of Commissioners
Edna Sproull Williams Foundation

PRESIDENT'S CIRCLE | \$10,000 - \$25,000

Anonymous
Clay Electric Foundation
Driver, McAfee, Hawthorne & Diebenow, PLLC

CHAMPIONS | \$5,000 - \$9,999

J.F. & Peggy Bryant
Kyle & Jennifer Fresh^
Michael Killea & Sandra Staudt-Killea
Sacred Heart Catholic Church
Henry Scanlon

WARRIORS | \$1,000 - \$4,999

100+ Women Who Care
Joshua & Tonya Barge^

Elizabeth Berk
Gene Bowers
CBV Cares, Inc.
Sheila Chisholm
Joseph & Diane Clairmont*
College Automotive
James & Virginia Collins*
Brian & Kathleen Cook
CVS Health Foundation
Christopher & Danielle Davis
Cheryl Dellinger
Pamela Dunn
Mike & Peggie French*
Grace Anglican Church
Robert & Dorothy Hood
David & Anna Marie Jackson*
Michael & Florence Illovsky
Jacksonville Corvette Club
Bob Johnson* & Audrey Weber

James & Susan Kaelin
Steve & Mary Kidwell
Suzanne Kuehn
Diahann Lassus
Elizabeth MacKenzie
Joe & Tracy Markley^
Linda Marlette
John & Sally McDonald
Torin & Linda McKenzie*
Bob McKinney*
Pat McKinney*
Courtright Miller Fund at the Community
Foundation of Northeast Florida
Darrell & Karen Murphy*
Northeast Chapter of Credit Unions
Ken & Lorie Plato*^
Paul E. & Klare N. Reinhold Foundation
Rotary Club of Orange Park Sunrise Charities Inc.
Kathleen N. Spears, PhD^

Honor Roll of Donors



Richard & Anjte Staudt
Towe Family Fund at the Community
Foundation of Northeast Florida
Michael & Kathryn Vallencourt
Cass Wilhelm

FIGHTERS | \$25 - \$999

Gary & Jane Bachtell*
Kathleen Banks
Nick & Kate Barnwell
Bi-Lo/Winn Dixie Foundation
Ann-Marie Boffardi
John & Linda Boyd*
William "Bill" Bowen
Calvary Methodist Church
Tom & Elaine Canaan*
Nick & Susan Cascone
The Children's Table
David Coughlin
James & Eva Dion
Byron & Susan Easley*
Carolyn Edwards
Daphkare Francois
Richard & Faye Ganson
David & Darlene Garmus
Al & Sigggy Giroux *
John & Melba Gordon
Tamela Grandberry
Todd & Allison Hastie
Jay & Darlene Heather*
Rosemary Hitt

Rick Hood^
Skip & Judy Jackson*
Joelise Tillman-Josey
Beth Kailes
Russ & Kathy Kamradt*
Sam & Diane Kilgore*
Jane Kirschner
Knights of Columbus Council 11220
Mandarin Presbyterian Church
Marguerite Martin
Tim & Janice Martin*
Edward May, Jr. & Genet Case May
William & Ann McIntosh
Donna McNamara*
Sherree Meyers
Marsha Miller
Stephanie Moresco
Pam Moyer
Frank & Robin Mosher
Mandy Nelson
Linda Odum
Thresa Oliverio
Orange Park Methodist Church Men's Group
Orange Park Presbyterian Church
Ed & Emily Pate
Colleen Phelps*
Janell Poe
Steve & Anne Poole
Richard Port and Elaine Smith
Doug Ramsey/ I-9 Sports
Warren & Jacqueline Rosander

Jeff Ruvolo*
Campaign of James B Renninger for
Clay County Commission
Sacred Heart Catholic Church Council
of Catholic Women
Melissa Shrader
Geoffrey Simpson
Aleida Suarez
Thrivent Foundation
Minette Torres*
Sandra Treffinger
VyStar Foundation
Al Watson
Erik & Judy Wiisanen
Gina Woods



Honor Roll of Donors



TRIBUTES

In Honor of Peggie French *given by*
Sandra Staudt-Killea

In Honor of Rick Hood *given by*
Robert & Dorothy Hood

In Honor of Sandra Staudt-Killea *given by*

John & Linda Boyd
Peggy Bryant
James & Virginia Collins
Richard & Faye Ganson
Jane Kirschner
Sally McDonald
Torin & Linda McKenzie
Mandy Nelson
Thresa Oliverio
Richard Port and Elaine Smith
Kathleen N. Spears, PhD
Richard & Anjte Staudt
Cass Wilhelm

In Honor of the Nieves Family *given by*
Aleida Suarez

In Honor of Mrs. Eugene Rogers *given by*
Diane Clairmont

In Honor of Kathleen N. Spears, PhD *given by*
Daphkare Francois
Tamela Grandberry

**In Honor of Volunteers from 2004 – 2024
and the 2024 Board of Directors** *given by*
Michael Killea & Sandra Staudt-Killea

MEMORIALS

In Memory of Harold Andrew Bryant, Jr.
given by
Torin & Linda McKenzie

In Memory of Christa Loesche Clark *given by*
Edward May, Jr. & Genet Case May

In Memory of Connie Suggs *given by*
Kathleen Banks

In Memory of Helen Thomas *given by*
Torin & Linda McKenzie

In Memory of Eleanor Vincent *given by*
Susan Rainsley

** Denotes donor is also a volunteer*

^ Denotes donor is also a board member

FOOD DONORS

4Rivers Smokehouse (*Baymeadows, Orange Park*)
Baptist Clay/Morrison Health
Bimbo Bakery
Catering Creations
Chef's Garden Catering and Events
Chick-Fil-A (*Wells*)
Chick-Fil-A (*San Jose*)
Crumbl Cookies *Oakleaf*
Daily Donuts
FIS
Flowers Bakery
Gate Foundation
Grass Roots
KFC (*Blanding, Oldfield Crossing*)
KSR Distributors
Local Fare Jax
Longhorn (*Argyle*)
Longhorn (*Fleming Island*)
Nicholas Moore Vending, LLC
My One Clay
Natural Desires Soap Company
Olive Garden (*Argyle*)
Outback (*Mandarin*)
Panera (*Blanding, Orange Park, San Jose*)
Pepperidge Farms
Publix Super Markets (*15 locations*)
Red Lobster (*Blanding*)
Starbucks (*5 locations*)
The Granary
Trader Joe's (*Mandarin*)
Trailer Bridge
USPS Network Distribution Center
Wawa (*6 locations*)

OUR LARGEST
FOOD DONORS
IN POUNDS DONATED:

BIMBO

PEPPERIDGE FARM

Publix

TRADER JOE'S

A Note from the Treasurer



At *Waste Not Want Not*, we realize hunger and food insecurity are different but equally challenging and we know that poverty impacts hunger in significant ways...which is why we fight hunger and poverty every day. We do that through our donors and supporters by way of their financial giving as well as the giving of their time. By achieving our mission, we provide tremendous value to our food distribution partners largely through the efforts and generosity of our volunteers and our grocery, farming, catering, and restaurant partners.

In 2024, *Waste Not Want Not* experienced financial progress in donor growth. As a result, we maintained a solid financial position which is essential to our continued success.

Fiscal year 2024 was a pivotal year for us as we hired a new Executive Director as well as an additional staff member. The financials reflect a period in which we had two executive directors on staff and therefore show a higher than usual compensation expense. Even still, we continue to remain a healthy organization with assets exceeding \$375K as we moved into the new year.

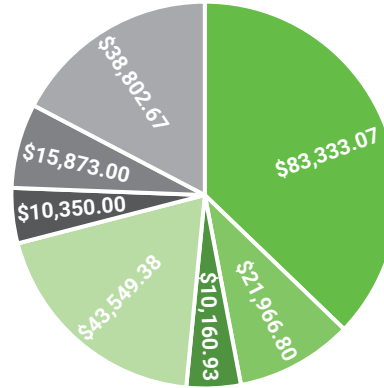
We look forward to finding more ways to bring additional value to our partners and to the community in 2025. We are encouraged for the future and look forward to what we can achieve together.

Respectfully,

Joe Markley

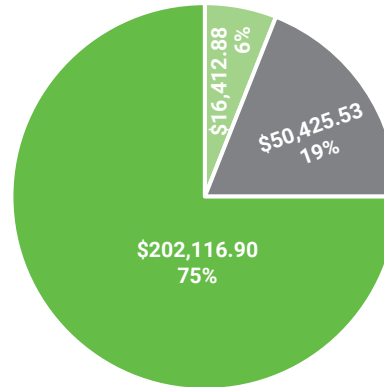
Joe Markley
Treasurer

FY 2024 INCOME**



- Individual Contributions
- Corporate Contributions
- Churches
- Foundations/Grants
- Earned Income
- Tee'd Up to End Hunger
- Yard Sale

FY 2024 EXPENSES**



- Program Salaries & Expenses
- Fundraising Salaries & Expenses
- Managerial Salaries & Expenses

* Does not include in-kind contributions or Food & Consumer Goods Contributions of \$2,645,137.26

** These financials have not yet been reviewed by an independent certified public accountant

The background is white with various food items drawn in a simple, light green line-art style. These include a slice of Swiss cheese, a carton of milk, a lemon, a mushroom, a croissant, a head of broccoli, a corn cob, a bell pepper, a loaf of bread, a banana, a strawberry, a tomato, a bell pepper, a carrot, and an apple. A solid green horizontal band runs across the middle of the page.

Connecting the dots between surplus food and hungry people since 1990

[P.O. Box 119, Orange Park, FL 32067 + www.wastenotflorida.org + 904.215.3150]

